THE SHOTTS



An Introduction to Youth Cricket at Grayshott Cricket Club

Information for Parents and Guardians

2021 SEASON

Celebrating 125 years of cricket

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Introduction

A special welcome to Grayshott Cricket Club celebrating 125 years of cricket in 2021. Grayshott is an "open to all club" irrespective of ability, which is keen to encourage all children to play the great game of cricket. All of our coaches are qualified and as a consequence the club has developed a good reputation for developing young cricketers.

The fruits of this hard work can be seen on the pitch with the club now fielding three adult teams, and in 2021 fourteen junior teams. Furthermore we have many children playing representative cricket with some playing at county level. In 2021 the club will also be growing our girls section which despite the impact of COVID continued to grow last year. This year will see the girls take part in two competitive leagues.

The club will also be running its popular ALL STARS Centre for eight weeks from the beginning of May aimed at boys and girls between the age of 5 and 8. Great fun for children and parents.

Running any youth organisation nowadays has to incorporate so many additional requirements. Cricket is no different and in 2005, Grayshott adopted the ECB's "Safe Hands Policy" and achieved Clubmark accreditation. In 2018 the club renewed this accreditation for the fourth time.

The club has produced this booklet, which hopefully informs every parent/guardian about what Grayshott Cricket Club has to offer both you and your child. Furthermore, it gives guidance on safety equipment requirements together with details of all the club's policies and codes of conduct. There is also a section on volunteer support in this booklet and, like all clubs, we rely on volunteer support and I urge all parents to consider how they can get involved with the club. Without these individuals, we cannot offer children the opportunity to play this great game.

Graham Sampson Youth Manager

What the Club offers

As a club, Grayshott now offers cricket for children aged 5 years old right through to 19 years of age with plenty of opportunities to progress into adult cricket as well.

In 2021 Grayshott will offer competitive cricket in the following age groups: Under 8, Under 9, Under 10, Under 11, Under 12, Under 13, Under 14, Under 15, Under 17 and Under 19. As an inclusive club, we also have a dedicated girls group and in 2021 the Girls will also be playing in competitive leagues. Grayshott also offers for children aged between 5 and 8 years of age our All Stars Cricket Centre a great initiative from the ECB to introduce fun based cricket to younger children.

Subject to guidelines allowing us to do so, the club runs a comprehensive winter indoor coaching programme for most age groups pre season in January, February and March.

Outdoor coaching normally operates from the end of April to the middle of July. All of our coaching sessions are led by fully qualified cricket coaches, who are all DBS checked and have attended basic first aid and safeguarding children courses. They are supported by a large number of coach support workers.

The club encourages competitive cricket as well as offering matches to develop young cricketers new to the game. The club enters sides into two different leagues, all carefully selected to improve the standard of cricket played at the club. Most of the games range from 12 to 20 overs a side. Children from aged 14 upward are also encouraged to play adult cricket on a Saturday or Sunday.

Grayshott Cricket Club also holds Youth Presentation Events at the end of the junior season which are popular.

The club has an excellent website and allows parents/guardians and junior members to be kept informed of latest news, results and match reports at www.grayshottcc.co.uk. The club also has a Facebook page and Twitter feed.

In addition we issue a weekly email bulletin to all members ensuring they are kept informed of news at the club.

Our View and Priorities for Youth Cricket

We believe that our younger members are an essential part of Grayshott Cricket Club, vital to the club's present and future success. We aim to do all we can to encourage and include younger players and make them feel a valued part of the club, irrespective of their age, gender or level of ability or length of time with the club.

We also expect that youngsters should be able to enjoy their cricket and develop their abilities in a safe environment, free from harassment, bullying or other risks.

Our priorities for all aspects of youth cricket, including coaching, youth matches and adult matches involving youngsters, are:

- The safety and welfare of the individual;
- Enabling youngsters to enjoy the game;
- Coaching and encouraging younger players to help them develop their cricketing skills;
- Helping children to establish self-confidence, both on and off the field, and develop enthusiasm for the game of cricket.

Our Expectations

We expect youth members to behave in a reasonable and sociable way to others, including their peers, coaching staff and other youth and adult members.

Furthermore when representing the club we expect our junior members to wear both the club cap and shirt. We encourage eligible junior members to play adult cricket for Grayshott on a Saturday and not for other league clubs. Playing adult cricket for another club will jeopardise their selection to play youth matches for Grayshott. If in such circumstances parents should speak to the Youth Manager in the first instance and before the start of the season.

Likewise, all adults who have responsibility for youth cricket in any way at Grayshott Cricket Club are expected to respect individuals and conduct themselves appropriately. It is a policy of Grayshott Cricket Club that ALL youth coaches and any others who might reasonably have contact with youth members have received clearance via the Disclosure and Barring Service.

In addition, all coaches will be required to attend specific training in child welfare (e.g. implementing the ECB's "Safe Hands – Welfare of Young People in Cricket Policy" and the provisions of the Child Protection Act).

Amesbury School sponsoring boys and girls cricket



2021 will see our partnership grow as Amesbury School now sponsors both boys and girls cricket at the club, extending our relationship into its tenth year.

Our partnership is aimed at both organisations working together to help promote the game of cricket. Furthermore both organisations recognise each other as a place for excellence with many Amesbury pupils being members at the club.

Club Clothing



Our Club sponsor is SCQuARE International based in Liphook. SCQuARE are long term supporters of the club

and the game encouraging individuals to play cricket.

When representing the club in matches junior members are expected to wear both the club cap and shirt.

The club introduced coloured clothing for our junior teams last year and how smart they children look. Any coloured clothing can be purchased from our team store at Serious Cricket at the link below.

You can order a variety of cricket wear including, short or long sleeve shirts and sweaters, cricket trousers, caps, a variety of training and casual wear

https://seriouscricket.co.uk/teamwear/stores/grayshott-cricket-club.



The club with the help of a parent will run a second hand clothing/equipment scheme whereby parents can donate outgrown cricket items and purchase other items.

This scheme is dependent on a parent to run this scheme so if you are interested in helping running this scheme please contact Graham Sampson Youth Manager on 07826 523227.

Membership

Youth Cricket at Grayshott is popular and subject to the club being able to fulfil its obligations with coach and supervision ratios, new members are welcome. The U9 age group for 2020 is currently full

To become a Junior Member of Grayshott Cricket Club, parents in the first instance are encouraged to contact Youth Manager, Graham Sampson on 07826 523227. To register your child parents should do so through the link at the club's website at www.grayshottcc.co.uk.

The Club is also a registered charity enabling it to recover a proportion of the junior membership fee from the Inland Revenue on the basis that the parent making payment is a payer of basic tax. We ask/encourage all parents to complete a gift aid form to help the club in this respect.

The Annual Junior Membership fee for 2020 is;

Group	Payment by 1.3.21	Payment after 1.3.21
Girls	£65	£75
U8 - U13	£65	£75
U15 - U19	£60	£70

This fee is inclusive of Summer Coaching and any match fees in Junior Cricket matches. For children attending our All Stars Centre the fee is £55.

The club offer a discount where more than one child from a family is a member at the club of £5 per head.

The annual membership, however, does not include the cost of any winter indoor coaching, which is charged separately and match fees for playing in adult games, which normally includes the cost of providing a tea.

Key Contacts

The key contacts for youth cricket of all ages at the club are detailed below. The full list of contacts at the club are available on the club's website at; www.grayshottcc.co.uk

Youth Manager	Graham Sampson	07826 523227
Child Welfare Officer	Sam Rance	07962 319358
Junior Fixtures Secretary	Ellie Clayden	07703 522530
All Stars Centre Lead Activator	Duncan Willows	07766 682211
Girls Co-ordinator	Duncan Willows	07766 682211
Girls – Jaguars	Cameron Oosthuizen	07904 436827
U8 - Tigers	John Wheeler	07958 376574
U9 - Tigers	Matt Swarbrick	07435 238434
U10 - Tigers	Ash Juneja	07837 953378
U10 - Pelicans	Ross Owen	07766 662186
U11	Stuart Kennedy	07815 785697
U12 - Foxes	Mark Le Mare	07748 622745
U12 - Pelicans	Adam Hooton	07941 525674
U13 – Foxes	Richard Pinhey	07770 804677
U14- Foxes	Robert Perei	07956 599872
U14 - Pelicans	David Burrows	07980 838370
U15	Matt Field	07730 066294
U17	Alex White	07748 185479
U19 – T20 Blast	Alex White	07748 185479
U19 – Surrey Slam	Toby Joyce	07857 527264

Getting Involved/Volunteer Support

We can never have enough help in the running of our club whether it is on or off the field of play.

On the field of play coaching is a great way to get involved with the club and your child's sport. Coaching courses are available in the winter and the club will fund the cost of these courses. Coaches are supported by Coach Support workers who again attend a one day course over the winter.

Having a large group of coaches and coach support workers provides for fun high quality coaching sessions and also allows the club to increase the number of matches that teams might play.

For parents who cannot help with coaching, there are many small administrative roles, which are not onerous but help considerably in the smooth running of your child's age group and the club. The club also holds a Coffee Morning on a Saturday morning in the summer run by parents to raise funds for the club.

You can of course help the running of our youth section by offering financial assistance. As you will appreciate the cost of running a youth cricket club is not cheap e.g. the club provides fully qualified coaches and cricket equipment across every age group.

Financial support can be made in a variety of ways, either through donations or sponsorship. The club in 2008 acquired charitable status to support such donations and the club is always keen to extend its sponsorship programme

If any parent or employer is keen to support the running of the youth section in this or any other way, please do not hesitate to contact our Youth Manager Graham Sampson on 07826 523227 or via email at grahamsampson@grayshottcc.co.uk in the first instance.

Girls Cricket

After a successful launch of girls cricket in 2019, the club will again be promoting girls cricket in many local schools in Spring 2021 as our aim is to attract 100 Girls to the game by 2022.

If you have a daughter interested in taking up the game please contact Duncan Willows on 07766 682211

Dads Returning to the Game

Last year the club introduced a scheme to encourage Dads to return to the game, and for some Dads an opportunity to play cricket with their child.

The club offered FREE winter indoor coaching and FREE Adult Membership for their first season. The scheme was popular and the club will be repeating this initiative in 2020.

Coaching Programme

Our coaches produce a programme for both our summer and winter sessions. Coaching sessions will start with a warm-up and comprise a mixture of technique demonstration and practice, skill and fitness games and practice matches.

Some coaching will be done using the nets (although net sessions will only be used as part of a coaching session.

Players will be told in advance if we will be running net sessions the following week – parents/guardians are requested to ensure that players bring the necessary equipment (See Safety & Protective Equipment section) for those sessions.

Throughout all the coaching sessions we will cover the following cricket skills, particularly with U8, U9, U10, U11, U12 and U13 age groups:

- Fielding techniques of retrieving, intercept and throwing
- Batting repertoire of attacking and defensive strokes
- Bowling bowling action plus introduction to spin and swing bowling

In addition, we will cover the basics of fielding positions, umpiring signals, laws of the game, club and cricket general knowledge and history.

Winter Indoor Coaching

Winter coaching sessions for most of our age groups normally takes place either at the Sports Hall Bohunt, Liphook or at the Sports Hall at Amesbury School, Hindhead normally from the beginning of February for a period of eight/nine weeks.

Exact dates and times for our Indoor coaching sessions are published on the Club's website at www.grayshottcc.co.uk.

Fully qualified coaches lead all coaching sessions. It would be appreciated if all parents come to the Sports Hall at both schools to drop off and collect their child/children and not in the School Car Parks.

The cost for the winter coaching sessions ranges from £22 to £34, depending on the number of weeks.

Summer Outdoor coaching

Summer coaching sessions normally start towards the end of April and take place outdoors at the Sportsfield in Grayshott or at our Broxhead Common Ground in Lindford at the following times:

All Stars	Saturday mornings from 9.30am to 10.30am
Girls	Friday evenings from 6.30pm to 8pm
Under 8/9	Wednesday evening from 5.30pm to 6.45pm

Under 8/9 Wednesday evening from 5.30pm to 6.45pm Under 10 Saturday mornings from 9.00 am to 10.30am

Under 11/12 Friday nights from 6.30pm to 8pm
Under 13 Saturday mornings from 10.30 to 11.45
Under 14/15/17 Thursday nights from 6.30pm to 8pm

Exact dates and times will be published on the club's website at www.grayshottcc.co.uk

Safety and Protective Equipment

Safety during coaching sessions and matches is paramount. We ask all parents to ensure their children are suitably dressed (and bring when asked to do so in advance) the necessary protective equipment. Not only does this ensure the game can be played safely, but it also increases the enjoyment of the game and promotes greater confidence.

All coaches can provide guidance on what protective and other equipment is suitable. As a minimum, we suggest:

- Trainers with good grip for indoor surface
- Long sports trousers/tracksuit bottoms
- Long-sleeved shirt and shirts appropriate for girls
- Abdominal protector ("box") plus briefs or jock-strap (boys)

The Club adheres to the safety guidance issued by the ECB on the wearing of safety helmets (detailed further on in this book). The Club will provide helmets when these are required, although some players may find it more convenient to obtain their own.

These are generally reasonably priced – advice on stockists and sizes can be obtained from coaches.

The Club also enforces the England and Wales Cricket Board's ECB's fielding regulations and fast bowling directives, again summarised further on. We will be using soft balls (e.g. tennis ball, wind ball, etc.) for coaching, although a hard ball may be used for net practice for older age groups.

A hard ball will generally be used for youth matches (except in Under 8 and Under 9 games where an incrediball is used). Coaches will advise (in advance) when specific protective equipment should be brought to coaching sessions.

We suggest all youth players bring their own drink (water or soft drink, not fizzy) with them to coaching sessions and matches.

Parents/guardians are asked to ensure that coaches are made aware before coaching sessions or matches of any medical condition which might affect their child's performance or which might require specific attention (e.g. asthma), or of any injury which may prevent a child from taking part in elements of coaching (e.g. sprain).

The year starting date of midnight on the previous 31st August is assumed throughout the following Directives.

Appendix 1 ECB Guidance Notes

A. The wearing of cricket helmets by young players

Since 2000, the ECB has published safety guidance regarding the wearing of head protectors by all cricketers under the age of 18. The ECB's current guidance is that all cricketers under the age of 18 must wear a head protector whilst batting in matches or practice sessions. The ECB also now strongly recommends that junior players use head protectors, which have been tested against the junior sized ball.

- Wicketkeepers under the age of 18 should wear a head protector with a faceguard, or a wicketkeeper face protector, at all times when standing up to the stumps.
- Any individual taking responsibility for any player(s) under the age of 18 should take reasonable steps to ensure this guidance is followed at all times.
- No parental consent to the non-wearing of a head protector should be accepted.

The ECB and PCA has issued this guidance in order to heighten understanding, so that informed decisions as to which head protectors to purchase and use can be made by all cricketers. Head protectors that have been tested against and comply with the new specification will be clearly labelled "BS7928:2013" and will contain clear labelling setting out whether the head protector has been tested against:

- a men's standard ball size of 5 ½ ounces,
- o a junior standard ball size of 4 ¾ ounces, or
- both men's and junior size balls.

The list of known head protectors that have met BS7928:13 as of 6 November 2015 tested against junior balls are;

Gray-Nicolls

Atomic Helmet Test Opener Helmet Omega XRD Helmet

Gunn & Moore

Icon Geo Senior Icon Geo Junior Purist Geo Junior

Kookaburra

Pro 400 Junior Pro 400 Mini Pro 800 Junior Viper Junior

Masuri

Vision Series Elite Titanium Vision Series Elite Steel Vision Series Test Titanium Vision Series Test Steel Vision Series Club Boys Vision Series Club Youths

Reader

Sovereign Junior Sovereign Mini

Shrey

Armor Senior Steel
Armor Junior/Youth Steel
Performance Senior Steel
Performance Junior/Youth Steel

For the latest list of helmets tested again junior and adult balls visit the ECB website.

B. Fielding Regulations

The ECB Fielding Regulations are as follows:

No young player in the Under 15 age group or younger shall be allowed to field closer than 8 yards (7.3 metres) from the middle stump, except behind the wicket on the off side, until the batsman has played at the ball.

- For players in the Under 13 age group and below the distance is 11 yards (10 metres).
- These minimum distances apply even if the player is wearing a helmet.
- Should a young player in these age groups come within the restricted distance the umpire must stop the game immediately and instruct the fielder to move back.
- In addition any young player in the Under 16 to Under 18 age groups, who has not reached the age of 18, must wear a helmet and, for boys, an abdominal protector (box) when fielding within 6 yards (5.5 metres) of the bat, except behind the wicket on the off side. Players should wear appropriate protective equipment whenever they are fielding in a position where they feel at risk.
- These fielding regulations are applicable to all cricket in England and Wales.

C. ECB Fast Bowling Match Directives

AGE:	MAX. OVERS PER	MAX. OVERS PER
	SPELL	DAY
Up to 13	5	10
U14, U15	6	12
U16,U17,U18,U19	7	18

For the purpose of these Directives a fast bowler is defined as a bowler to whom a wicket keeper in the same age group would in normal circumstances stand back to take the ball.

Having completed a spell the bowler cannot bowl again, from either end, until the equivalent number of overs to the length of his* spell have been bowled from the same end. A bowler can change ends without ending his current spell provided that he bowls the next over that he legally can from the other end. If this does not happen his spell is deemed to be concluded.

If play is interrupted, for any reason, for less than 40 minutes any spell in progress at the time of the interruption can be continued after the interruption up to the maximum number of overs per spell for the appropriate age group. If the spell is not continued after the interruption the bowler cannot bowl again, from either end, until the equivalent number of overs to the length of his spell before the interruption have been bowled from the same end. If the interruption is of 40 minutes or more, whether scheduled or not, the bowler can commence a new spell immediately.

Once a bowler covered by these Directives has bowled in a match he cannot exceed the maximum number overs per day for his age group even if he subsequently bowls spin. He can exceed the maximum overs per spell if bowling spin, but cannot then revert to bowling fast until an equivalent number of overs to the length of his spell have been bowled from the same end. If he bowls spin without exceeding the maximum number of overs in a spell the maximum will apply as soon as he reverts to bowling fast.

Captains, Team Managers and Umpires are asked to ensure that these Directives are followed at all times. For guidance it is recommended that in any 7 day period a fast bowler should not bowl more than 4 days in that period and for a maximum of 2 days in a row. Age groups are based on the age of the player at midnight on 31st August in the year preceding the current season.

^{*}Any reference to he/his should be interpreted to include she/her.

Appendix 2 Club Policies

Safeguarding Policy Statement

Grayshott Cricket Club (The Club) is committed to ensuring that all children(*) participating in cricket have a safe and positive experience.

(*The word "children" should be taken to mean all persons under the age of 18.) We will do this by:

- Recognising that all children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment.
- Ensuring that individuals working within cricket at or for our club provide a safe, positive and fun cricketing experience for children.
- Adopting and implementing the England & Wales Cricket Board (ECB)"Safe Hands—Cricket's Policy for Safeguarding Children" and any future versions of the policy.
- Appointing a Club Welfare Officer and ensuring that they attend all current and future training modules required by the ECB & the NSPCC, so that they have the necessary skills to be able to undertake their role effectively.
- Ensuring that all people who work in cricket at or for our club, (such as Staff, Officials, Volunteers, Team Managers, Coaches etc.) understand that the Safe Hands Policy applies to them according to their level of contact with children in Cricket.
- Ensuring that all individuals working within cricket at or for the club are recruited and appointed in accordance with ECB guidelines.
- Ensuring that all individuals working within cricket at or for the club are provided with support through education and training so that they are aware of and can adhere to good practice and code of conduct guidelines defined by both the ECB, and by the club.

- Ensuring that the name & contact details for the Club Welfare
 Officer is available as the first point of contact for parents,
 children & volunteers / staff within the club;
 - As a local source of procedural advice for the club, its committee & its members,
 - As the main point of contact within the club for the ECB County Welfare Officer and the ECB Child Protection Team, and
 - 3. As the main point of contact within the club for relevant external agencies in connection with child welfare.
- Ensuring that correct and comprehensive reporting procedures exist for raising and managing safeguarding and child protection concerns. Such procedures recognising the responsibility of the statutory agencies and in accordance with pre defined safeguarding and child protection procedures as defined by the ECB, Statutory agencies and Local Safeguarding Children Board LSCB guidelines and policies.
- Ensuring that all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.
- Ensuring that access to confidential information relating to child welfare matters is restricted to the Club Welfare Officer and the appropriate external authorities as specified within ECB Safeguarding and child protection procedures.

A. Policy on Bullying

Statement of Intent

Grayshott Cricket Club is committed to providing a caring, friendly and safe environment for all of our children so they can train and play in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our club.

If bullying does occur, all children should be able to tell and know that incidents will be dealt with promptly and effectively. We are a TELLING club. This means that anyone who knows that bullying is happening is expected to tell the coaches and officials.

What Is Bullying?

Bullying is the use of aggression with the intention of hurting another person. Bullying

results in pain and distress to the victim. Bullying can be:

- Emotional: being unfriendly, excluding, tormenting (e.g. hiding kit, threatening gestures)
- Physical: pushing, kicking, hitting, punching or any use of violence
- Racist: racial taunts, graffiti, and gestures
- Sexual: unwanted physical contact or sexually abusive comments
- Homophobic: because of, or focusing on the issue of sexuality
- Verbal: name-calling, sarcasm, spreading rumours, teasing
- Cyber: All areas of internet, such as email and internet chat room misuse. Mobile threats by text messaging and calls.
- Misuse of associated technology, i.e. camera and video facilities

Club Procedures

- 1. Any bullying incidents should be reported to the Club Welfare Officer. The Club Welfare Officer's telephone number is shown on the Club notice board and on the Club's website.
- 2. In cases of serious bullying, the incidents will be reported to the ECB Child Protection Team for advice via the County Welfare Officer.

- 3. Parents will be informed and will be asked to come in to a meeting to discuss the problem.
- 4. If necessary and appropriate, police will be consulted.
- 5. The bullying behaviour or threats of bullying will be investigated and the bullying stopped quickly.
- 6. An attempt will be made to help the bully (bullies) change their behaviour. In cases of adults reported to be bullying cricketers under 18, the ECB will be informed and will advise on action to be taken.

B. Policy on Changing Rooms and Showering

- If children are uncomfortable changing or showering with at the Club, no pressure will be placed on them to do so. Children should be encouraged to this at home in these circumstances.
- Adults will not change or shower at the same time using the same facility as children.
- Adults will try to change at separate times to children during matches i.e. when padding up
- If Adults and children need to share a changing facility, the Club must have consent from the Parents that their child(ren) can share a changing room with Adults in the club
- If children play for Adult Teams, they and their Parents must be informed of the Club's policy on changing arrangements
- Mixed gender teams must have access to separate male and female changing rooms
- Mobile phones must not be used in changing rooms

C. Policy on Transport to/from matches (including adult matches) & training

- Details of all Coaching Sessions both winter and summer are available from the Club's website in order that Parents/Carers have an opportunity to make appropriate arrangements.
- Details of all Fixtures are published on the Club's website and in a Fixture booklet at the beginning of the season in order that Parents/Carers have an opportunity to make appropriate arrangements.
- Parents/Carers should be aware that youth fixtures are sometimes re-arranged at short notice for a variety of reasons. The Club website is updated on a daily basis so parents/carers are encouraged to view the website regularly during the season.
- Coaches and Club Staff will be responsible for the Children in their care at Coaching sessions organised by the Club or on arrival at the ground for both home and away fixtures.
- It is not the responsibility of the Coach or Team Manager to transport, or arrange to transport, the children to and from the Club for matches or training.
- By completing the Junior Membership form, Parents/Carers have agreed that their child can participate in away fixtures if selected. In the event of circumstances changing the parent/carer must notify the club in writing.
- The official pick up/drop off point for the Club is at the Pavilion at the Sportsfield in Grayshott off the Headley Road.
- In the event of an emergency issue at an away game the point of contact at the club is either the Club Welfare Officer or if not contactable the Youth Manager. Their contact numbers are available in the Club's fixture booklet and on the Club's website

D. Policy on Use of Cameras/Video Equipment during matches & training

Grayshott Cricket Club is keen to promote the appropriate use of photography and filming of children participating in cricket, for use on the club's website and social media outlets. By signing and completing the Club's Junior Membership form parents/carers agree to the club's policy on use of cameras/video equipment during matches and at training. The club's guiding principles are:

- •Photographs/images are not to be taken at matches or training without the prior permission of the parents/carers of the child. This permission can be given by proxy by the coach of each team only after parental consent for this has been granted. The coach must arrange this prior to attending matches.
- •If no consent has been given for a child, then it is to be made known to the relevant person of the other team (e.g. coach/team manager) so the appropriate person/s taking photographs for the other team is/are aware and can avoid taking photographs of that particular child.
- •The children should be informed a person will be taking photographs.
- •The children should be informed that if they have concerns they can report these to the coach or team manager.
- •Concerns regarding inappropriate, or intrusive, photography should be reported to the Club Welfare Officer Sam Rance and recorded in the same manner as any other child protection or safeguarding concern. This is especially so as the Sportsfield at Grayshott is a Public Recreation Ground and is used by other sports clubs and members of the public.
- •It is recommended that cricket tournaments/festivals/events/ competitions set up a camera registration book for parents to complete. It is recommended that all cricket clubs as well as tournament/festival/event organisers adhere to the appropriate guidelines relating to publishing of images as detailed below. Use of

images of children (for example on the web, in the media or in league handbooks), including broadcast on social media platforms.

- •Ask for parental permission to use the child's image and, wherever possible, show the image to the parents and child in advance. This ensures that they are aware of the way the image will be used to represent cricket and Grayshott Cricket Club.
- •Ask for the child's permission to use their image. This ensures they are aware of the way the image is to be used to represent cricket and Grayshott Cricket Club.
- •If the child is named, avoid using their photograph . In cases where the parent/child are happy for name and photograph to be used. Written consent will be used
- •If a photograph is used, avoid naming the child. In cases where the parent/child are happy for name and photograph to be used.

 Written consent will be used.
- •Only use images of children in appropriate kit, to reduce the risk of inappropriate use, and to provide positive images of the children
- •Encourage the reporting of inappropriate use of images of children. If you are concerned, report your concerns to the Club Welfare Officer Sam Rance or County Welfare.

Using video as a coaching aid:

Grayshott Cricket Club may use use video equipment as a legitimate coaching aid. However, players and parents/carers should be aware that this is part of the coaching programme, and material taken in connection with coaching, must be stored securely and deleted or destroyed when a parent requests this, or when the material is no longer needed.

The parents/carers and children must provide written consent for the use of video analysis.

Appendix 3 Codes of Conduct

Code of Conduct for Junior Members

GRAYSHOTT CRICKET CLUB is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with: PAUL ROBERTS, CLUB CHAIRMAN.

- As a member of GRAYSHOTT CRICKET CLUB you are expected to adopt the following code of conduct:
- All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- All members must play within the laws of the game and respect officials and their decisions, together with respecting our opponents.
- All members must respect the Club's equipment and facilities.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Junior Members must wear suitable kit for training sessions and in matches are expected to wear both club caps and shirts.
- Members must pay any fees for training or events promptly.
- Junior Members are not allowed to smoke on club premises or whilst representing the club at competitions.
- Junior Members are not allowed to consume alcohol or drugs of any kind on the club premises or whilst representing the club.

REMEMBER MEMBERSHIP OF GRAYSHOTT CRICKET CLUB IS A PRIVILEGE NOT A RIGHT

Code of Conduct for Parents & Legal Guardians

GRAYSHOTT CRICKET CLUB is fully committed to safeguarding and promoting the wellbeing of all its members and promoting the spirit of cricket.

- The club believes that as a parent or legal guardian of a junior member you have a key role to play in this regard and expects you to abide by the following code of conduct;
- Encourage your child(ren) to learn the laws of cricket and play within them.
- Discourage unfair play and arguing with officials.
- Help your child(ren) to recognize good performance, not just results.
- Publicly accept officials' judgments whether it be an umpire or your team's coach.
- Set a good example by recognising fair play and applauding the good performances to all.
- Set a good example by not cheering or applauding at mistakes made by a member of an opposing team.
- Support your child's involvement and help them to enjoy their sport.
- Help promote the club ethos, by making every effort to ensure your child(ren) does not wear other clubs/schools/district kit for Grayshott matches.
- Pay membership and coaching fees promptly.
- Help the Team manager by notifying availability as early as possible.
- Take an active role in supporting the club.

Amesbury School Sponsoring Cricket for Boys and Girls in 2021



Hazel Grove, Hindhead, Surrey Tel 01428 604322

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