

THE SHOTTS



An Introduction to Youth Cricket at Grayshott Cricket Club

Information for Parents and Guardians

2011 SEASON



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Introduction

Youth Cricket has been played at Grayshott for over fifty years now, mostly thanks to the hard work of so many club members over the years, but probably none more so than Peter Clapham.

The fruits of this hard work can be seen on the pitch with the club now fielding four adult teams, with the majority of our players being current or former Grayshott youth players.

Running any youth organisation nowadays has to incorporate so many additional requirements. Cricket is no different and in 2005 Grayshott adopted the ECB's "Safe Hands Policy" and achieved Clubmark accreditation demonstrating that the club takes issues like Child Protection seriously. 2011 will see the Club acquire a third consecutive term of accreditation, an achievement we are obviously quite proud of.

In 2006, Grayshott was awarded ECB Focus Club status, just one of 37 Clubs in Hampshire to achieve such status which recognises clubs that promote the development of youth cricket. Grayshott continue to retain Focus Club status in 2011.

The club has produced this booklet, which hopefully informs every parent/guardian about what Grayshott Cricket Club has to offer both you and your child. Furthermore, it gives guidance on safety equipment requirements including those from the ECB which the Club has adopted. You can also find details of all the Club's policies and codes of conduct.

Our club has always been a family orientated club and is keen to retain this status and continue as a strong village cricket club. Finally within this book, is a section on volunteer support. Like all clubs we rely on volunteers and I urge all parents to consider how they can get involved with the Club. Without these individuals, we cannot offer children the opportunity to play this great game.

Graham Sampson
Youth Manager

What the Club offer

Grayshott currently offer cricket in the following age groups: Under 9, Under 11, Under 13, Under 15 and Under 17. As an inclusive club, we encourage girls to participate in cricket and in 2006 we successfully introduced girls cricket and in 2011, we still hope to encourage more girls to play the game.

Winter - indoor coaching is available for all age groups pre season in February and March and post season in November. Outdoor coaching normally operates from the beginning of May to the end of July. All of our coaching sessions are led by fully qualified cricket coaches who are all CRB checked and have attended basic first aid and safeguarding children courses.

The club enters teams into the North East Hants, South East Hants and Two Counties Youth League in order that the children can experience competitive cricket. Most of the games are normally 20 overs a side. Children particularly in the U15 and U17 age groups are also encouraged to play adult cricket on a Saturday or Sunday.

In recent years the club has been very successful winning trophies at different age groups, none more so than last year when our Under 17s became TCYL Champions. Furthermore the club has a healthy number of junior members who have been selected for district level cricket.

Grayshott Cricket Club also holds a Youth Presentation Evening in September which is popular and where every junior member receives a form of recognition.

The club has an excellent website which allows parents/guardians and junior members to be kept informed of latest news, results and match reports at www.grayshottcc.com .

We also issue a weekly email bulletin and a quarterly club newsletter "Calling the Shotts".

Our view of youth cricket

We believe that our younger members are an essential part of Grayshott Cricket Club, vital to the Club's present and future success. We aim to do all we can to encourage and include younger players and make them feel a valued part of the Club, irrespective of their age, gender or level of ability or length of time with the Club.

We also expect that youngsters should be able to enjoy their cricket and develop their abilities in a safe environment, free from harassment, bullying or other risks.

Our Expectations

We expect youth members to behave in a reasonable and sociable way to others, including their peers, coaching staff and other youth and adult members.

Furthermore when representing the club we expect our junior members to wear both the club cap and shirt.

We expect junior members to play adult cricket for Grayshott on a Saturday and not for other league clubs.

Likewise, all adults who have responsibility for youth cricket in any way at Grayshott Cricket Club are expected to respect individuals and conduct themselves appropriately. It is a policy of Grayshott Cricket Club that ALL youth coaches and any others who might reasonably have contact with youth members have received clearance via the Criminal Records Bureau.

In addition, all coaches will be required to attend specific training in child welfare (e.g. implementing the ECB's "Safe Hands – Welfare of Young People in Cricket Policy" and the provisions of the Child Protection Act).

Our priorities

Our priorities for all aspects of youth cricket, including coaching, youth matches and adult matches involving youngsters, are:

- The safety and welfare of the individual;
- Enabling youngsters to enjoy the game;
- Coaching and encouraging younger players to help them develop their cricketing skills;
- Helping children to establish self-confidence, both on and off the field, and develop enthusiasm for the game of cricket.

Club Shirts/Caps & Cricket Clothing



Club shirts are available from our Youth sponsor The Sportslocker. The Sportslocker run by Peter Jones is based at the top of the High street in Haslemere on the Petworth Road. Peter and his team run an excellent sports shop and will be delighted to see you. Baseball style club Caps are also available.

When representing the club in matches junior members are expected to wear both the club cap and shirt. The shirts are kindly subsidised by SCQuARE International.

The club also runs a second hand clothing/equipment scheme whereby parents can donate outgrown cricket items and purchase other items. Nominal fees are charged and any profit is donated to our chosen charity, Macmillan Cancer Support.

To donate or purchase cricket clothing/equipment please contact Amanda Casalis De Pury on 01428 604792.

Membership

Youth Cricket at Grayshott is popular and subject to the Club being able to fulfil its obligations with coach and supervision ratios, new members are welcome. To become a Junior Member of Grayshott Cricket, you will first of all need to complete a junior membership form which can be obtained from the Club's website at www.grayshottcc.co.uk

The Club is also a registered charity enabling it to recover a proportion of the junior membership fee from the Inland Revenue on the basis that the parent making payment is a payer of basic tax. We ask/encourage all parents to complete a gift aid form to help the club in this respect.

The Annual Junior Membership fee is £32 payable before the 31st May. This fee is inclusive of Summer Coaching and any match fees in Junior Cricket matches. The club offer a discount where more than one child from a family is a member at the club of £5 per head.

The annual membership, however, does not include the cost of any winter indoor coaching which is charged separately and match fees for playing in adult games which normally includes the cost of providing a tea.

In 2010, we successfully introduced a method of electronic registration and payment for both membership and winter coaching sessions. You can find a link to this facility from our website.

Alternatively you can make payment by cash or cheque (payable to Grayshott Cricket Club) for membership fees or indoor coaching sessions. Membership forms and payment should be posted to;

Graham Sampson
64 Bolle Road, Alton
Hampshire
GU34 1PW

Key Contacts

The key contacts for youth cricket of all ages at the club are detailed below. The full list of contacts at the club are on the club's website at; www.grayshottcc.co.uk

Youth Manager	Graham Sampson	01420 88616	07826 523227
Junior Fixtures Secretary	Andrew Perrin	01428 717667	07891 858295
Child Welfare Officer	Kathryn Gregory	01428 652486	07940 993299
U9 Coach	Andy Wheble	01420 476297	07919 628283
U10/11 Coaches	Tim Fry	01252 782495	07787 797894
	Duncan Willows	01428 609709	07766 682211
U12 Coaches	Robert Ward	01428 729751	07710 397871
	Mark Bussell	01252 792034	07976 714004
	Peter Lewis	01428 724365	07984 519658
U13 Coaches	Sri Sriharan	01420 479984	07802 294072
	Danny Brown	-	07979 661124
U15 Coach	Anthony Brixton	01428 717598	07873 222808
U17 Coach	Phil Coleshill	01428 607576	07889 130437
Girls Coaches	Andy Mearns	01428 658393	07581 699749
	Steve Caffrey	01428 607708	07887 824319

Our Charity



In recent years the Club has lost loved ones through cancer as well as several families connected with the club being touched by the same illness. Macmillan Cancer Support improves the lives of people affected by cancer.

One in three of us will get cancer and are all affected by cancer.

At the Club's 2009 Annual General Meeting the committee proposed that the Club support the Macmillan Charity and donate funds from the Club's social events to support this Charity.

Since then the Club has raised £3,000 from our club and social events towards Macmillan Cancer Support. We ask all our members adult or junior to support our club events and support this worthy cause.

Be a Grayshott Google Supporter



This is your opportunity to raise funds for Grayshott Cricket Club and it will not cost you a single penny! The Club has a dedicated Google page called a Charities Supporter Homepage.

All you have to do is make this Google Supporter Homepage your home page on your PC. It is as simple as that. Keep this Google Supporter Homepage as your home page throughout the year and the club will earn donations of £24 a year, a great incentive to help keep annual membership and match fees to a minimum.

Furthermore, if you use the links from the supporter homepage to do online shopping at all the popular online retail outlets you will earn the Club some commission.

Coaching Programme

Our coaches produce a programme for both our summer and winter sessions. Coaching sessions will start with a warm-up and comprise a mixture of technique demonstration and practice, skill and fitness games and practice matches.

Some coaching will be done using the nets (although net sessions will only be used as part of a coaching session. Players will be told in advance if we will be running net sessions the following week – parents/guardians are requested to ensure that players bring the necessary equipment (See Safety & Protective Equipment section) for those sessions.

Throughout all the coaching sessions we will cover the following cricket skills, particularly with U9, U11 and U13 age groups:

- Fielding – techniques of retrieving, intercept and throwing
- Batting – repertoire of attacking and defensive strokes
- Bowling – bowling action plus introduction to spin and swing bowling

In addition, we will cover the basics of fielding positions, umpiring signals, laws of the game, club and cricket general knowledge and history.

Winter Indoor Coaching

Winter coaching sessions for most of our age groups normally takes place at the Sports Hall at Amesbury School, Hindhead normally from the beginning of February for a period of nine weeks and in November for certain age groups.

Exact dates and times for our Indoor coaching sessions are published on the Club's website at www.grayshottcc.co.uk
All coaching sessions are run by qualified coaches and will include at least two adults in supervision.

It would be appreciated if all parents come to the Sports Hall at both schools to drop off and collect their child/children and not in the School Car Park.

The cost for coaching sessions (all age groups) is £25 to cover the full nine weeks.

Summer Outdoor coaching

Summer coaching sessions normally start towards the end of April and take place outdoors at the Sportsfield in Grayshott at the following times:

Under 9	Saturday mornings from 10.00am to 11.30am
Under 10	Saturday mornings from 10.00am to 11.30am
Under 11	Saturday mornings from 10.00am to 11.30am
Under 13	Friday nights from 6.30pm to 8pm
Under 15	Thursday nights from 6.30pm to 8pm
Under 17	Wednesday nights from 6.30pm to 8pm
Girls	Monday nights from 6.30pm to 8pm

Exact dates and times will be published on the club's website at www.grayshottcc.co.uk

Getting involved/volunteer support/supporting the club

We always welcome additional help in running our youth coaching and youth matches. Coaching assistants (who will be supervised by qualified coaches) do not need to be qualified coaches. However, we do require that anyone helping with youth coaching has received Criminal Records Bureau clearance – this is straightforward and at no cost and the Club's Child Welfare Officer can give advice on this.

For those wishing to take a formal coaching qualification, Coaching courses are available in the winter and the Club will assist with the cost of these. As well as helping our younger members develop their skills, coaching is a great way to get involved with the Club. The Club's Coaching Co-ordinator can give further advice on any aspect of coaching.

For those individuals who cannot help in this way there are many other roles away from coaching where help is always needed with the running of our youth teams. If you would like to help, please contact our Youth Manager.

You can of course help the running of our youth section by offering financial assistance. As you will appreciate the cost of running a youth cricket club is not cheap e.g. the club provides fully qualified coaches and cricket equipment across every age group.

Financial support can be made in a variety of ways, either through donations or sponsorship. The club in 2008 acquired charitable status to support such donations and the Club is always keen to extend its Sponsorship programme

If any parent or employer is keen to support the running of the youth section in this way, please do not hesitate to contact our Youth Manager in the first instance.

Safety and Protective Equipment

Safety during coaching sessions and matches is paramount. We ask all parents to ensure their children are suitably dressed (and bring when asked to do so in advance) the necessary protective equipment. Not only does this ensure the game can be played safely, but it also increases the enjoyment of the game and promotes greater confidence.

All coaches can provide guidance on what protective and other equipment is suitable. As a minimum, we suggest:

- Trainers with good grip for indoor surface
- Long sports trousers/tracksuit bottoms
- Long-sleeved shirt and shirts appropriate for girls
- Abdominal protector (“box”) plus briefs or jock-strap (boys)

The Club adheres to the safety guidance issued by the ECB on the wearing of safety helmets (detailed further on in this book). The Club will provide helmets when these are required, although some players may find it more convenient to obtain their own. These are generally reasonably priced – advice on stockists and sizes can be obtained from coaches.

The Club also enforces the England and Wales Cricket Board’s ECB’s fielding regulations and fast bowling directives, again summarised further on. We will be using soft balls (e.g. tennis ball, wind ball, etc.) for coaching, although a hard ball may be used for net practice for older age groups.

A hard ball will generally be used for youth matches (except in Under 9 and girls games where an incrediball is used). Coaches will advise (in advance) when specific protective equipment should be brought to coaching sessions.

We suggest all youth players bring their own drink (water or soft (not fizzy) drink) with them to coaching sessions and matches.

Parents/guardians are asked to ensure that coaches are made aware before coaching sessions or matches of any medical

condition which might affect their child's performance or which might require specific attention (e.g. asthma), or of any injury which may prevent a child from taking part in elements of coaching (e.g. sprain).

The year starting date of midnight on the previous 31st August is assumed throughout the following Directives.

Appendix 1

ECB Guidance Notes

A. The wearing of cricket helmets by young players

In February 2000 the England and Wales Cricket Board (ECB) issued safety guidance on the wearing of helmets by young players up to the age of 18. This original guidance document can be found at www.playcricket.com/helmets. In brief, the guidance recommends that:

- helmets with a faceguard or grille should be worn when batting against a hard cricket ball in matches and in practice sessions
- young players should regard a helmet with a faceguard as a normal item of protective equipment when batting, together with pads, gloves and, for boys, an abdominal protector (box)
- Young wicket keepers should wear a helmet with a faceguard when standing up to the stumps.

With the assistance of schools, cricket clubs and leagues, the wearing of helmets by young players is now standard practice. In cricket throughout England and Wales, helmets are widely available and are covered by a British Standard (BS7928:1998).

The original guidance allowed parents or guardians to give their written consent to allow a young player not to wear a helmet. However, now, parental consent not to wear a helmet should not be accepted in any form of cricket.

A face protector represents an alternative head protection system for young wicket keepers. Face protectors are, at the time of publication of this guidance, a relatively new innovation.

ECB is currently working with manufacturers in order to achieve a British Standard in relation to all face protection technology for juniors.

In the meantime The NZ and Australian cricket helmet standard AS/NZS 4499 is the closest standard for the faceguard. The standard has three parts to it – (4499.1) the helmet (4499.2) the temple pieces and (4499.3) the grill. The nature of the product is such that the only relevant part of that standard is part 3, and not all the parts of the test apply mainly because the faceguard does not attach to a helmet.

This guidance applies to all players up to the age of 18, both in open age group cricket and in all junior cricket played with a hard cricket ball. The guidance also applies during all practice sessions. Any individual taking responsibility for players should take all reasonable steps to ensure that this guidance is followed at all times.

The ECB asks that the guidance is communicated to the parents or guardians of all young players through clubs and schools, and that young players are not allowed to bat or stand up to the stumps when keeping wicket against a hard ball without wearing appropriate protection.

B. Fielding Regulations

The ECB Fielding Regulations are as follows:

No young player in the Under 15 age group or younger shall be allowed to field closer than 8 yards (7.3 metres) from the middle stump, except behind the wicket on the off side, until the batsman has played at the ball.

- For players in the Under 13 age group and below the distance is 11 yards (10 metres).
- These minimum distances apply even if the player is wearing a helmet.
- Should a young player in these age groups come within the restricted distance the umpire must stop the game immediately and instruct the fielder to move back.
- In addition any young player in the Under 16 to Under 18 age groups, who has not reached the age of 18, must wear a helmet and, for boys, an abdominal protector (box) when fielding within 6 yards (5.5 metres) of the bat, except behind the wicket on the off side. Players should wear appropriate protective equipment whenever they are fielding in a position where they feel at risk.
- These fielding regulations are applicable to all cricket in England and Wales.

ECB Fast Bowling Match Directives

AGE:	MAX. OVERS PER SPELL	MAX. OVERS PER DAY
Up to 13	5	10
U14, U15	6	12
U16,U17,U18,U19	7	18

For the purpose of these Directives a fast bowler is defined as a bowler to whom a wicket keeper in the same age group would in normal circumstances stand back to take the ball.

Having completed a spell the bowler cannot bowl again, from either end, until the equivalent number of overs to the length of his* spell have been bowled from the same end. A bowler can change ends without ending his current spell provided that he bowls the next over that he legally can from the other end. If this does not happen his spell is deemed to be concluded.

If play is interrupted, for any reason, for less than 40 minutes any spell in progress at the time of the interruption can be continued after the interruption up to the maximum number of overs per spell for the appropriate age group. If the spell is not continued after the interruption the bowler cannot bowl again, from either end, until the equivalent number of overs to the length of his spell before the interruption have been bowled from the same end. If the interruption is of 40 minutes or more, whether scheduled or not, the bowler can commence a new spell immediately.

Once a bowler covered by these Directives has bowled in a match he cannot exceed the maximum number overs per day for his age group even if he subsequently bowls spin. He can exceed the maximum overs per spell if bowling spin, but cannot then revert to bowling fast until an equivalent number of overs to the length of his spell have been bowled from the same end. If he bowls spin without exceeding the maximum number of overs in a spell the maximum will apply as soon as he reverts to bowling fast.

Captains, Team Managers and Umpires are asked to ensure that these Directives are followed at all times. For guidance it is recommended that in any 7 day period a fast bowler should not bowl more than 4 days in that period and for a maximum of 2 days in a row. Age groups are based on the age of the player at midnight on 31st August in the year preceding the current season.

*Any reference to he/his should be interpreted to include she/her.

Appendix 2

Club Policies

Safeguarding Policy Statement

Grayshott Cricket Club (The Club) is committed to ensuring that all Children (*) participating in cricket have a safe and positive experience. (*The word “Children” should be taken to mean all persons under the age of 18.) We will do this by:

- Recognising that all Children participating in cricket (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment.
- Ensuring that individuals working within cricket at or for our club provide a safe, positive and fun cricketing experience for children.
- Adopting and implementing the England & Wales Cricket Board (ECB) “Safe Hands – Cricket’s Policy for Safeguarding Children” and any future versions of the policy.
- Appointing a Club Welfare Officer and ensuring that they attend all current and future training modules required by the ECB & the NSPCC, so that they have the necessary skills to be able to undertake their role effectively.
- Ensuring that all people who work in cricket at or for our club, (such as Staff, Officials, Volunteers, Team Managers, Coaches etc.) understand that the Safe Hands Policy applies to them according to their level of contact with children in Cricket.
- Ensuring that all individuals working within cricket at or for the club are recruited and appointed in accordance with ECB guidelines.
- Ensuring that all individuals working within cricket at or for the club are provided with support through education and training so that they are aware of and can adhere to good practice and code of conduct guidelines defined by both the ECB, and by the club.

- Ensuring that the name & contact details for the Club Welfare Officer is available - as the first point of contact for parents, children & volunteers / staff within the club,

1. as a local source of procedural advice for the club, its committee & its members,

2. as the main point of contact within the club for the ECB County Welfare Officer and the ECB Child Protection Team, and

3. as the main point of contact within the club for relevant external agencies in connection with child welfare.

- Ensuring that correct and comprehensive reporting procedures exist for raising and managing safeguarding and child protection concerns. Such procedures recognising the responsibility of the statutory agencies and in accordance with pre defined safeguarding and child protection procedures as defined by the ECB, Statutory agencies and Local Safeguarding Children Board LSCB guidelines and policies.

- Providing everyone connected with the club (including parents, children and volunteers) with the opportunity to voice any concerns which they have (about possible suspected child abuse, and/or about poor practice) to the Club Welfare Officer.

- Ensuring that all suspicions, concerns and allegations are taken seriously and dealt with swiftly and appropriately.

- Ensuring that access to confidential information relating to child welfare matters is restricted to the Club Welfare Officer and the appropriate external authorities as specified within ECB Safeguarding and child protection procedures.

A. Policy on Bullying

Statement of Intent

Grayscott Cricket Club is committed to providing a caring, friendly and safe environment for all of our children so they can train and play in a relaxed and secure atmosphere. Bullying of any kind is unacceptable at our club.

If bullying does occur, all children should be able to tell and know that incidents will be dealt with promptly and effectively. We are a TELLING club. This means that anyone who knows that bullying is happening is expected to tell the coaches and officials.

What Is Bullying?

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim. Bullying can be:

- Emotional: being unfriendly, excluding, tormenting (e.g. hiding kit, threatening gestures)
- Physical: pushing, kicking, hitting, punching or any use of violence
- Racist: racial taunts, graffiti, gestures
- Sexual: unwanted physical contact or sexually abusive comments
- Homophobic: because of, or focusing on the issue of sexuality
- Verbal: name-calling, sarcasm, spreading rumours, teasing
- Cyber: All areas of internet, such as email and internet chat room misuse. Mobile threats by text messaging and calls.
- Misuse of associated technology, i.e. camera and video facilities

Club Procedures

1. Any bullying incidents should be reported to the Club Welfare Officer. The Club Welfare Officer's telephone number is shown on the Club notice board and on the Club's website.
2. In cases of serious bullying, the incidents will be reported to the ECB Child Protection Team for advice via the County Welfare Officer.

3. Parents will be informed and will be asked to come in to a meeting to discuss the problem.
4. If necessary and appropriate, police will be consulted.
5. The bullying behaviour or threats of bullying will be investigated and the bullying stopped quickly.
6. An attempt will be made to help the bully (bullies) change their behaviour. In cases of adults reported to be bullying cricketers under 18, the ECB will be informed and will advise on action to be taken.

B. Policy on Changing Rooms and Showering

- If children are uncomfortable changing or showering with at the Club, no pressure will be placed on them to do so. Children should be encouraged to this at home in these circumstances.
- Adults will not change or shower at the same time using the same facility as children.
- Adults will try to change at separate times to children during matches i.e. when padding up
- If Adults and children need to share a changing facility, the Club must have consent from the Parents that their child(ren) can share a changing room with Adults in the club
- If children play for Adult Teams, they and their Parents must be informed of the Club's policy on changing arrangements
- Mixed gender teams must have access to separate male and female changing rooms
- Mobile phones must not be used in changing rooms

C. Policy on Transport to/from matches (including adult matches) & training

- Details of all Coaching Sessions both winter and summer are available from the Club's website in order that Parents/Carers have an opportunity to make appropriate arrangements.
- Details of all Fixtures are published on the Club's website and in a Fixture booklet at the beginning of the season in order that Parents/Carers have an opportunity to make appropriate arrangements.
- Parents/Carers should be aware that youth fixtures are sometimes re-arranged at short notice for a variety of reasons. The Club website is updated on a daily basis so parents/carers are encouraged to view the website regularly during the season.
- Coaches and Club Staff will be responsible for the Children in their care at Coaching sessions organised by the Club or on arrival at the ground for both home and away fixtures.
- It is not the responsibility of the Coach or Team Manager to transport, or arrange to transport, the children to and from the Club for matches or training.
- By completing the Junior Membership form, Parents/Carers have agreed that their child can participate in away fixtures if selected. In the event of circumstances changing the parent/carer must notify the club in writing.
- The official pick up/drop off point for the Club is at the Pavilion at the Sportsfield in Grayshott off the Headley Road.
- In the event of an emergency issue at an away game the point of contact at the club is either the Club Welfare Officer or if not contactable the Youth Manager. Their contact numbers are available in the Club's fixture booklet and on the Club's website

D. Policy on Use of Cameras/Video Equipment during matches & training

By signing and completing the Club's Junior Membership form parents/carers agree to the club's policy on use of cameras/video equipment during matches and at training.

- Representatives from the Club will only take photographs at matches/training sessions for the purpose of promoting the game and the club in the local press or on the Club's website.
- Any photographs shown on the Club's website or released to the press will not show the names of children unless prior agreement has been obtained from the parents/carers.
- In the event that a member of the press is present to take photographs the children and parents/carers will be informed in advance of the activity and their agreement sought.
- The children should be informed that if they have concerns they can report these to the coach or team manager.
- As the Sportsfield at Grayshott is a Public Recreation Ground and is used by other sports clubs and members of the public, it is not possible for the club to police the use of cameras and video equipment. If however, any child or parent has concerns regarding inappropriate or intrusive photography, they should inform the Coach/Team Manager in the first instance or at a later date to the Club Welfare Officer.
- Cameras or other photographic equipment (including video recorders/camera phones) are not permitted in toilets or areas where children are getting changed for activities.
- The club uses video equipment for the purpose of coaching. In such instances the club will seek agreement from the parent/carer that they agree to the use of this equipment for this purpose for their child.

Appendix 3

Codes of Conduct

Code of Conduct for Junior Members

GRAYSHOTT CRICKET CLUB is fully committed to safeguarding and promoting the well being of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with: PAUL ROBERTS, CLUB CHAIRMAN.

- As a member of GRAYSHOTT CRICKET CLUB you are expected to adopt the following code of conduct:
- All members must play within the rules and respect officials and their decisions.
- All members must respect opponents.
- All members must respect the Club's equipment and facilities
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit - for training sessions and in matches are expected to wear both club caps and shirts.
- Members must pay any fees for training or events promptly.
- Members are not allowed to smoke on club premises or whilst representing the club at competitions.
- Members are not allowed to consume alcohol or drugs of any kind on the club premises or whilst representing the club.
- REMEMBER MEMBERSHIP OF GRAYSHOTT CRICKET CLUB IS A PRIVILEGE NOT A RIGHT.

Code of Conduct for Cricket Club Members and Guests

- Respect the rights, dignity and worth of every person within the context of Cricket
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Promote the positive aspects of Cricket e.g. fair play
- Encourage all participants to learn the Laws and rules and play within them, respecting the decisions of match officials
- Actively discourage unfair play, rule violations and arguing with match officials
- Recognise good performance not just match results
- Place the well-being and safety of children above the development of performance
- Ensure that activities are appropriate for the age, maturity, experience and ability of the individual
- Respect children's opinions when making decisions about their participation in Cricket
- Not smoke, drink or use banned substances whilst actively working with children in the Club.
- Not provide children with alcohol when they are under the care of the Club
- Follow ECB guidelines set out in the "Safe Hands - Cricket's Policy for Safeguarding Children' and any other relevant guidelines issued
- Report any concerns in relation to a child, following reporting procedures laid down by the ECB

- In addition to the above, all Club Officers and Appointed Volunteers will:
 - Have been appropriately vetted if required, before taking on their role
 - Hold relevant qualifications and be covered by appropriate insurance
 - Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment)
 - Inform Players and Parents of the requirements of Cricket
 - Know and understand the ECB's 'Safe Hands - Cricket's Policy for Safeguarding Children'
 - Develop an appropriate working relationship with young players, based on mutual trust and respect
 - Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval
 - Not engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines which recommend the principle -"People in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care"
 - Attend appropriate training to keep up to date with their role, especially that relating to the Safeguarding of children

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